



## Got Swag? Visit Our New Company Store

CCS is pleased to announce the opening of our new on-line Company Store, complete with collections of branded merchandise for CCS, ISN, Fostering Hope Initiative, and Father Taaffe Homes. Prices are set by the provider and reflect a small share in proceeds for fundraising and outreach activities.

[Visit the CCS Company Store](#)

For high-volume orders, please feel free to check with Communications for price comparisons from local providers.

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## ISN Celebrates 15 Years of Service

The Integrated Services Network (ISN) Support Services Brokerage is celebrating its 15th anniversary this year. ISN provides support and resources to over 600 adults with intellectual and developmental disabilities throughout eight counties in Oregon. ISN operates according to the principles of self-determination, person-centered planning, the importance of family, responsive service, trust and respect, universal access, and





## **New Vision for Foster Care**

Catholic Community Services has received a \$75,000 challenge grant to create an enhanced system of support for foster parents in their earnest efforts to provide safe, stable, nurturing homes for children in their care. The new model will include hub homes with experienced foster parents who will provide respite and mentorship to foster families. A community resource coordinator will help identify and meet unmet needs by building a voluntary support network for foster families within the community. If you know someone who can help us meet this challenge, please share the link below.

[Enhanced Support for Foster Parents](#)

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## **Sanctuary Theme of the Month - Non-Violence**

We have all experienced trauma in one form or another. Some experiences are more traumatic than others, but it's trauma all the same. In the work place, situations that arise can trigger past trauma and put us in "fight, flight or freeze" mode. As an organization, we are committed to non-violence and non-violent communication. This commitment calls us to be mindful when we communicate with our colleagues and customers. We do not always know what they are going through, which is why we ask, "What happened to you?" instead of, "What is wrong with you?"

[Read More](#)

[Reenactment Triangle Poster](#)

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## 2017 Cohort Applications Available

Join CCS Executive Team members and staff for a 12-month leadership cohort reading and discussing some of the best books available on leadership.

**Start Date:** March 2

**Time:** 10:00AM - NOON; *Every first and third Thursday*

**Location:** Bishop Steiner Building

Contact Janet Johnson at (503) 390-2600 or [janetjohnson@ccswv.org](mailto:janetjohnson@ccswv.org) for a statement-of-interest application, or for more information. Applications are due **Feb. 8**.

[Download Leadership Cohort Flier](#)

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### Board Member Spotlight - James Hodges

CCSF board member James Hodges is dedicated to our mission of serving families and children in need. "I enjoy serving; it's a very important job to fulfill," says James. He got involved with CCS in 1985 through his acquaintance with Jim Seymour and a few other board members he knew. Appointed to the board in 2007, James feels that together with his fellow board members, they are able to do great things for the people we serve, and make a difference. "I love being able to accomplish things that I otherwise wouldn't be able to accomplish on my own," he said.

[Read More](#)

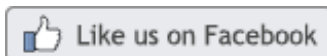
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## Employee Training Guide

Visit the [Intranet](#) to access our Resource Library and online training in Therap. To find out what training you have due, go to [TherapServices.net](#) and log into your Therap account. On the right-hand side, there is a box titled "Classes." If you click on the link that says "Training Profile," it will display classes you are required to take and when the classes are due. If you have questions or concerns regarding your training, please submit an email to [training@goisn.org](mailto:training@goisn.org). If you need to reset your Therap password, please contact [IT](#).

Please note that Sanctuary training (Intro, 101, 102, and 103) are now due to retake every three years. Please be sure to sign up for these classes in sequence.



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