



*We Flourish Together*

Celebrating **8**  Years

Catholic Community Services



**2017 Annual Report**

*We champion the positive development of children and adults,  
strengthen families and build community.*



## *We Flourish Together...*

In 2017, the Flourish Together Leadership Team launched a comprehensive program for Direct Support Professionals (DSPs) who work with adults with disabilities. Mindfulness Meditation, Honest Compassionate Communication and Trauma-Informed Care using the Sanctuary model are at the heart of this curriculum, now available to all CCS DSPs. Pictured from left to right: Kyle Deets, Rick Newton, Jim Seymour, Ariana Adams, Josh Graves, Kim Grace, Dorthea Cramer, Mechelle Trefethen and Jesse DeHerrera.

## *Letter from the Executive Director*

Dear Friends,

2018 marks 80 years of service for Catholic Community Services of the Mid-Willamette Valley and Central Coast. What began in 1938 as a ministry of St. Vincent de Paul Catholic Church in Salem, now serves more than 5,000 people through 18 programs in nine Oregon counties.

As a faith-based social services organization, we operate with fidelity to the Principles of Catholic Social Teaching, which call us to work for the common good and to serve our neighbors who are the poorest and most vulnerable. We do so without regard to anything other than their needs and their willingness to do everything they can for themselves.

*“Our values of love, justice, truth and freedom guide us to safeguard the dignity of all people, to embrace their giftedness, and to focus on their dreams and aspirations.”*

Our values of love, justice, truth and freedom guide us to safeguard the dignity of all people, to embrace their giftedness, and to focus on their dreams and aspirations. To achieve our mission, we focus on four things that we believe lead to the greatest measure of peace and happiness and allow our community to flourish together: our staff and the people we serve enjoy safe, stable, nurturing relationships; they enjoy good health; they possess the knowledge, skills and virtues they need to succeed at whatever is important to them in life; and they enjoy financial self-sufficiency.

As we celebrate 80 years of history, we are also leaning into the possibility of a community where we all flourish together.

In Christ,

Jim Seymour  
CCS Executive Director

Celebrating



Years of Service



# Leaning into the Future...



**St. Monica Apartments**  
Father Taaffe's legacy lives on.  
*Page 8*

**75**  
pregnant and parenting  
women and teens supported.



**Enhanced Support for  
Foster Parents** in  
Marion County  
Strategic Plan  
*Page 6*

**132**  
youth transitioning out of foster  
care receiving Independent  
Living Support.



CCS breaks new ground with  
**Villa Esperanza/Hope Villa.**  
*Page 11*

**62**  
adults with intellectual or  
developmental disabilities  
provided with nurturing  
homes.



**23**  
adults with disabilities pursuing  
their dreams through Community-  
Based Employment Services.  
*Page 10*

**39**  
persons with intellectual and  
developmental disabilities  
enjoying community life through  
Vocational Alternatives.

**694**  
individuals with intellectual or  
developmental disabilities receiving  
person-centered services.



**1,104**  
days and nights of  
respite care provided.

**1,938**  
community members receiving  
neighborhood-based services  
and supports.



**Benedictine Sisters of Mount Angel and  
CCS** partner to sustain St. Joseph Shelter,  
Mission Benedict and Casa Adele.  
*Page 15*

**1,031**  
children and adults receiving  
food, shelter or other emergency  
assistance.



**252**  
affordable homes for  
families in need.

**More than 5,000**  
neighbors in need served with  
support from CCS partners and  
donors.

**Gratitude Report**  
*Pages 15-19*

## *Futures Implementation Team*

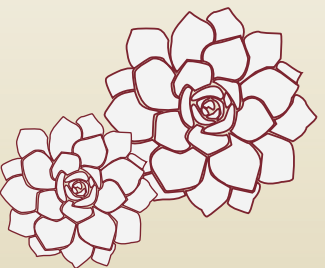
Jim Seymour  
Josh Graves  
Marsha Clark  
Kyle Deets  
Kristy DeFrance  
Mona Hayes  
Rena Peck  
Karen Shanks  
Jill Sorensen

## *Directors Team*

Dorthea Cramer  
Jesse DeHerrera  
Steve Nass  
Lori Simpson  
Mechelle Trefethen

## *ISN Policy Oversight Council*

Cassidy Johnson  
Dan Matney  
Frank Perdue  
Chris Schleiger  
Christine Spenner



## Letter from the CCS Board President

Dear Friends,

These past several years have been filled with many important milestones during the tenure of our immediate past chair, Maria Palacio. Both CCS and our community owe her a debt of gratitude for leading Catholic Community Services out to the margins to include the most isolated among us.

In 2017, CCS launched the Cavazos Program for Latino Youth and Families. This program transformed the original Cavazos Center residential model to a new paradigm of providing community-based supports to strengthen Latino families. 2017 marked the official transfer of the Saint Joseph Shelter, Mission Benedict and Casa Adele programs in Mt. Angel from the Benedictine Sisters of Mount Angel to CCS. It is a great honor to work alongside the Benedictine Sisters to sustain these vital ministries.

We introduced our Community-Based Employment Services for adults with disabilities. We are now working to expand that program to serve youth aging out of foster care and young moms and families facing adversity.

CCS continues our efforts to encourage our community and policymakers to shift from a focus on disease, disability and dysfunction, to relationships, health, knowledge and self-sufficiency.

The CCS Board is implementing a new structure with two committees titled Ownership Linkage and Board Governance to get us closer to the voice of the people of Oregon and monitor the pursuit of our Futures Plan in providing benefits at sustainable costs.

Scott Wiegal  
CCS Board President

## Paving a Way to Success for Foster Parents...



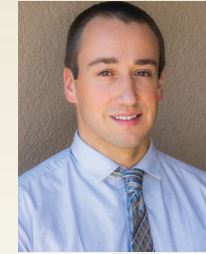
### Reggie's Story

#### A Reason for Enhanced Support for Foster Parents

Reggie entered foster care when he was ten years old. He missed his siblings and his mom, and felt sad, empty and alone. These feelings followed him through several disrupted foster home placements.

Reggie finally found his Forever Home with Roy and Kim Moore, and they have been a family ever since. He speaks with emotion about feeling loved when he realized that he wouldn't be asked to leave and go to another home again after he got in trouble. Their patience, consistency, and even their strictness, showed him how much they cared and opened a whole new world and a level playing field for Reggie. Roy and Kim were his cheering section, cheering for him from the stands at high school football games all the way to his graduation from the University of Oregon. "They were there," says Reggie, plain and simple. "They were there."

## CCS Board of Directors



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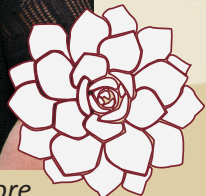
Patricia Olson

Now Reggie brings his own family to spend time with grandparents Roy and Kim who are preparing to take the CCS Forever Home model to a new level by serving as Central Home parents in the Enhanced Support for Foster Parents program. In this role, they will provide support and advice to foster parents and respite to youth living in nearby foster homes. Their desire is to help more foster parents give the kind of love and nurturing that helped Reggie flourish.

Studies show that safe, stable nurturing relationships are the most important factor in determining whether a child grows up to enjoy health, success in school and financial self-sufficiency as an adult. That is why CCS and many of our partners and donors have invested in Enhanced Support for Foster Parents. The new model will support a greater number of foster parents to provide stable, nurturing homes for children, with Central Home parents offering extended family support to help foster families be successful.



ESFP Central Home Parents Roy and Kim Moore



## Letter from the CCSF Board President

Friends,

We are truly grateful for the abundant gifts of time, talent and treasure that you, our donors, friends, staff and supporters have bestowed on Catholic Community Services Foundation. This support allows us to serve our most vulnerable neighbors by raising funds to provide them with concrete support in times of need; through advocacy for systems change, such as our current work with local partners to create a Strong Families, Vibrant Communities tax credit; and through partnerships to develop and maintain quality affordable housing properties.

In 2017, we were encouraged in our efforts with significant support from Oregon Housing and Community Services through their Local Innovation Fast Track (LIFT) program. This financing will help us build a new affordable housing complex in Woodburn, which will serve as a visible testament to the dignity of the people who live there. The property, Villa Esperanza, or Hope Villa, is slated to open next winter.

The dream of a small but mighty capital campaign committee, the Father Taaffe Homes St. Monica Apartments, are another example of a dream coming true for our community this year.



Lynda Harrington  
CCSF Board President

## Helping Young Mothers Overcome Adversity...



### Vanessa's Story

#### A Reason for St. Monica Apartments for Babies and Their Young Parents

Vanessa came to live in St. Brigid Home pregnant, alone and scared. Her traditional Cambodian parents felt so upset and disrespected by their 17-year old daughter who was pregnant out of wedlock, that they were unable to accept her in their home.

St. Brigid Home provided a safe, nurturing place for Vanessa to stay for the rest of her pregnancy. With the help of donors, the Father Taaffe Homes program was able to supply not only food and shelter, but also parenting skills training and planning for future self-sufficiency. Audrey and Tyler Hanke, the house parents, were there for Vanessa every step of the way, and Audrey helped her through birthing her healthy baby boy, Mylo. "I learned that I can actually be a good mom," said Vanessa. "They made me feel like I can raise a child."

Babies have a way of changing everything. Vanessa is now reunited with her family and they love Mylo. She is working, and she and Mylo live on their own. Her goal is to graduate college and continue to provide a safe home where Mylo will thrive.

Soon the Fr. Taaffe St. Monica Apartments will open its doors to the first babies with a young parent like Vanessa, providing safety and on-site support to help both moms and babies get a healthy start in life.



Lynda Harrington,  
President



Larry Keudell,  
Vice President



Mark Miedema,  
Treasurer



Norma Jean Fordyce,  
Secretary

## CCSF Board of Directors



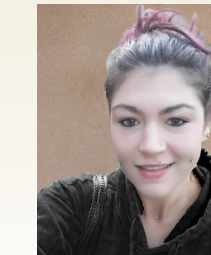
Glenda  
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Alma Barajas



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Miya Freeman



Rich Ford



Tristan Garvey



Bonnie Henny



James Hodges



Maya Hurst



Rhonda Mathis



Kevin Monaghan



Brandy Spradling



Scott Wiegall



Colm Willis



## Hooray for the St. Monica Capital Campaign Committee

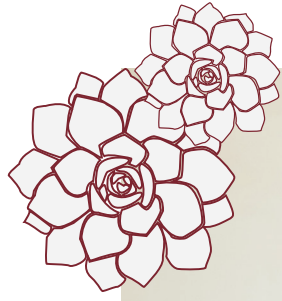
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Eileen Virden



Father Taaffe Homes

# Creating Opportunities for Adults with Disabilities...



## Robin's Story A Reason for Employment Services

Robin was born with intellectual and developmental disabilities. She grew up in poverty and, in spite of being a target of bullying and ridicule, her inner spirit of determination prevailed. Although she was told she couldn't, she worked hard and secured her GED.

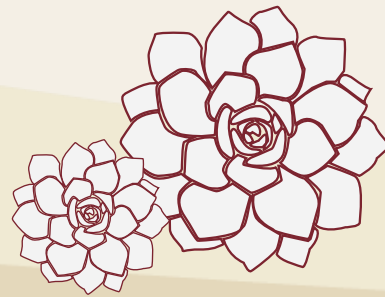
As Robin grew older, so did her desire to find meaningful work in the community. She turned to Catholic Community Services' Employment Services program and found the support she was looking for in her Job Coach, Jordan. Together, Robin and Jordan explored Robin's talents and interests and talked about positions that would be a good fit for her.

One of Robin's passions is sports. She plays on several different sports teams throughout the season with Special Olympics. After honing her interview skills and developing her resume, Robin landed her dream job at the YMCA as a youth sports coach.

Robin settled into her part-time job with the Y and even found time for a second job in retail. Robin is a strong-willed, passionate, and hard-working individual whose abilities outshine the challenges she faces. "I would say to a 15 or 16 year old, don't let anyone tell you that you can't. Believe in yourself and believe that you can," says Robin.

*"I would say to a 15 or 16 year old, don't let anyone tell you that you can't. Believe in yourself and believe that you can."*

*-Robin*



# Fostering Hope Initiative

## FHI Breaking Through Barriers and Gaining New Ground



The Fostering Hope Initiative (FHI) continued to gain major support, break through barriers and improve outcomes in 2017.

The FHI Next Level Project was awarded \$200,000 by the Willamette Valley Community Health (WVCH) Transformation Program. The project will develop a prototype Health and Wellness Information System to address social service, housing and health needs of vulnerable individuals and families, and seek to significantly improve health outcomes and decrease health care costs in eight financially distressed local neighborhoods.

FHI's Certified Community Health Workers, who typically live in the neighborhoods they serve, integrate health care, housing and social services for residents who experience high rates of poverty, chronic disease, teen pregnancy and child maltreatment. They also teach and build Family Protective Factors, facilitate neighbor social connections, and offer parental skills training.

In September 2017, CCS and FHI broke ground on a new affordable housing complex in Woodburn.

Villa Esperanza will offer 16 apartments for low-income families. The name was chosen by neighbors and community partners and means "Hope Villa" - a reflection of the innovative design which addresses major barriers for families in crisis such as access to transportation and child care, as well as secure, stable housing. The complex includes a community room, spaces for direct services and training classes, and early learning activities.

Oregon Housing and Community Services is the major funder of Villa Esperanza through a Local Innovation and Fast Track Housing (LIFT) Grant of \$3,462,478. Funding partners include Community and Shelter Assistance (CASA) of Oregon, Carlson Veit Architects, and LMC Construction.



*"We must spend more time listening to what a community dreams of for itself. That is why it is significant that community members and partners named this project Villa Esperanza, or Hope Villa."*

*State Representative Teresa Alonso León*



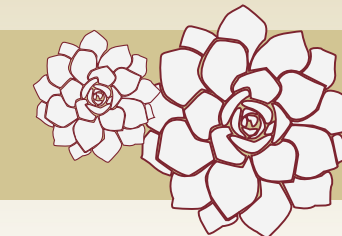
*We Flourish Together*

Celebrating



Years

# Honoring Our Past...



1938

Catholic Community Services was founded in Salem as a St. Vincent de Paul Catholic Church parish social ministry in response to the needs of families left destitute in the wake of the Great Depression.



1967

CCS began operating Rainbow Lodge near McMinnville, a residential treatment center for "delinquent and emotionally disturbed boys."



1980s

CCS was instrumental in bringing Treatment Foster Care to Oregon and began offering the Independent Living Program to teach critical life skills to youth as they aged out of foster care.



1997

CCS opened Street Vision, now known as the Cavazos Program, serving Latino youth who have experienced adjudication.



1958



CCS opened Community Counseling Center, the first out-patient mental health clinic in the Mid-Willamette Valley.



1980s

CCS was actively involved in deinstitutionalization and began opening family-like group homes for people with intellectual or developmental disabilities and fragile health. Fairview Hospital and Training Center eventually closed in 2000.

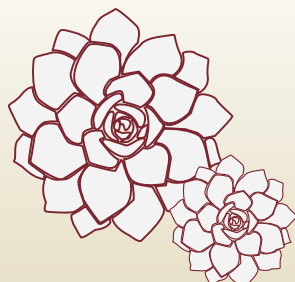


1990s

CCS opened Work Options, a program providing supported employment for people with intellectual or developmental disabilities.



The first CCS Tokarski Community Home for Children opened in Keizer. Also known as Forever Homes, these homes provide children in long-term foster care with a home to call their own.



Catholic Community Services Foundation was created as a separate 501(c)3 not-for-profit organization to manage properties housing CCS programs and facilities and to raise sustaining funds.



1998

CCS was nationally accredited by the Council on Accreditation, the nation's largest and most respected social services accrediting body. This commitment to best practices and delivery of quality, effective services continues with regular reviews.





**2000**  
Construction began on the Bishop Steiner Building, CCS headquarters on Portland Road in Northeast Salem, named in honor of Bishop Kenneth Steiner, Auxiliary Bishop, Archdiocese of Portland.

**2005**  
Rainbow Family Services became the first of several small non-profits to merge with CCS during a decade when the economy and increased government regulations made it difficult for small non-profits to survive.



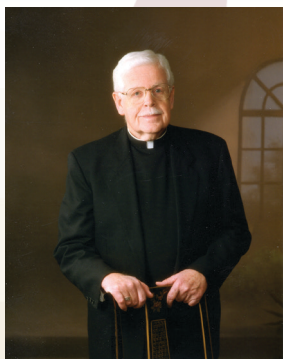
**2007**  
CCS broke ground on Rainbow Lodge Respite Home.



**2001**

CCS partnered with Chehalem Youth & Family Services to open the Integrated Services Network (ISN) Brokerage, a state-funded program that offers adults with developmental disabilities the opportunity to live in the community and reach for their dreams.

# ...Leaning into the Future



**2008**  
When Reverend Monsignor Charles Taaffe passed away, it was his wish that the Father Taaffe Homes for pregnant teens, founded in 1975, be continued under the operation of Catholic Community Services.



**2010**

CCS joined with government agencies, non-profit partners and private funders to design and implement the Fostering Hope Initiative, a neighborhood-based initiative to strengthen vulnerable families and promote optimum child development.

## Fostering Hope Initiative



Mt. Angel Development Center, founded in 1972, merged its residential and employment services for individuals with intellectual or developmental disabilities with CCS.



**2015**

CCS launched Community-Based Employment for Adults with Disabilities and in 2017, began expanding that program to youth aging out of foster care and parents facing adversity.



**2016**

CCS and its Forever Home Youth Council worked with the Marion County Family Preservation Action Team to develop a strategic plan to address the crisis in foster care. The team then launched the Enhanced Support for Foster Parents and Foster Parent Champion components of the plan in 2017 and 2018.

**2012**



CCS launched Community-Based Employment for Adults with Disabilities and in 2017, began expanding that program to youth aging out of foster care and parents facing adversity.

CCS, as a lead partner of the Fostering Hope Initiative, became an invited member of the Frontiers of Innovation, an initiative of the Center on the Developing Child at Harvard University, designed to catalyze cross-sector innovation in the field of early childhood policy and practice.

**2017**

The Benedictine Sisters of Mt. Angel asked CCS to take over operation of St. Joseph Shelter, Mission Benedict and Casa Adele.



Sr. Jane Hibbard, SNJM, Lynda Harrington, Scott Wiegand and Maria Palacio

At a special transfer ceremony held at Queen of Angels Monastery in December 2017, the Sisters and CCS and CCSF board leaders committed to work together to sustain the ministry's mission: to care for those in need and welcome all as Christ.



Joanna Kreitzberg, Dick Kreitzberg, Jim Seymour, Joanne Paxton George and Sr. Dorothy Jean Beyer, OSB





On behalf of the children, youth,  
adults and families we serve,

# Thank You

## \$100,000 & Above

Kaiser Permanente  
Kaiser Permanente Community Fund at  
Northwest Health Foundation  
Meyer Memorial Trust\*  
Mountain West Investment Corporation  
Oregon Department of Human Services  
Salem Foundation - Larry and Jeanette  
Epping Family Foundation  
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## \$25,000 - \$99,999

Catholic Charities  
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and Arlene Harris Family  
Spirit Mountain Community Fund  
The Ford Family Foundation  
United Way of the Mid-Willamette Valley

\*Meyer Memorial Trust is a private foundation that is not  
connected to Fred Meyer, Inc.

## \$10,000 - \$24,999

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Steve and Lydia Anderson  
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E. Henry Wemme Fund of The Oregon  
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The Exchange Club Child Abuse  
Prevention Center of the Mid-Willamette  
Valley  
Stewart and Mona Hayes  
Hill Family Foundation Fund of The  
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Dick and Gayle Withnell

March of Dimes Greater Oregon  
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Oregon Youth Development Council  
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## \$5,000 - \$9,999

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Jim and Lorna Monaghan

Knights of Columbus Lake Oswego Council  
Knights of Columbus #6602 Newberg Council  
Knights of Columbus #8270 Shaw Council  
Knights of Columbus 4th Degree #0900 Salem  
Maria Kraemer  
Mark and Jolly Krautmann

*Those who are happiest  
are those who do the  
most for others.*

*-Booker T. Washington*

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Lulay Financial, LLC  
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Cecelia Mondloch  
Roy and Kim Moore  
Jim and Kathy Moran  
Lee and Carla Moyer  
Mt. Angel Community Chest  
Mt. Angel Oktoberfest

## Contributions to CCS & CCSF during 2017

Marty and Toni Nanneman  
Marianne Norris Branaman  
Pacific Research & Evaluation, LLC  
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Henry and Janet Weitz  
Gregory and Linda Werner  
Scott and Heidi Wiegall  
Bruce and Beverly Wulf  
James and Sally Wyffels  
Pete and Kelly Yunker  
Stephen and Eileen Zielinski

## \$500 - \$999

Fr. John Arcidiacono  
Clinton and Maureen Bentz  
Neil Beutler and Katherine  
Allen-Beutler  
Blanchet Catholic School  
Gladys Blum  
John and Gretchen Bowes  
Eugene Brown  
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Robert and Colette Carlos  
Marsha Clark  
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Comcast Business  
Rick and Susan Cox  
DirectLink  
Ryan Duffin  
Cary Evers



John and Cindy Collier

# Thank You

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George Galati  
John and Dolores Gander  
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Dick and Linda Haglund  
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Ellen and Scott Bassett  
Craig and Gail Bazzi

*We make a living by what we get. We make a life by what we give.*

*-Winston Churchill*

William Benz  
Ron and Norma Bernardy  
Ginger Berning  
Ruth Beyer  
Jason and Dena Beyrouthy  
Michael Bielefeld  
Edward and Susan Bielenberg  
Luis Blanco-Perez and Kelly Mills  
Mary Blankenship  
Troy and Lynelle Blum  
Barbara Bochsler  
Thomas and Dorothy Bochsler  
Bob Boyle



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Irvin and Eva Fletcher  
William Fletcher  
Frank Foltz

*The best things to do with the best things in life is to give them away.*

*-Dorothy Day*

Norma Jean Fordyce  
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Heidi Frederick  
Deana Freres  
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Michael Glassey  
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Dale and Gretchen Hoppe  
Mary Anne Hoppe  
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Bruce and Jeanette Houck



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Knights of Columbus #14802  
Knights of Columbus #15773 Florence  
Knights of Columbus #2255 Klamath Falls  
Knights of Columbus #2439 Sublimity  
Knights of Columbus #5060 Salem  
Knights of Columbus #7246  
Knights of Columbus #7292 Hood River  
Knights of Columbus #9257 Gresham  
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 Joyce Peters  
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 Steven Rider  
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 Robert L Bowlin Trust  
 Timothy and Dawn Rocak

*Giving is the master key to  
 success in all applications of  
 human life.*

*-Bryant McGill*

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 Doug and Karen Thwaite  
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*Chrysalis White, Glenda Anderson, Spirit Mountain Community Fund Director Kathleen George and Rhonda Mathis*

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 Elaine Unger  
 United Way of Greater Philadelphia and Southern New Jersey  
 United Way of the Columbia-Willamette  
 George Van Hoomissen  
 Allen and Teri Vandecoevering  
 Helen Vandecoevering  
 Anthony and Debra Vassallo  
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 Julie Warncke  
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 Dennis and Christine Wiegall  
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 Rae Winstone  
 Marie and Tim Wirch  
 E. and J. Wizer  
 Robert Woods  
 Cathy Yao  
 YMCA of Marion and Polk Counties  
 John Young  
 Martin and Sharlene Zollner

*Nothing else in all life is such  
 a maker of joy and cheer as  
 the privilege of doing good.*

*- James Russell Miller*

To \$99

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 Mary Gene Atwood  
 Elizabeth Baker  
 Rose Baltera  
 Tim and Donna Banning  
 Jennifer Barnett  
 Jesse and Jennelle Barton  
 Mary Lou Bartosz  
 Annie Battee  
 Ricardo Bautista  
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 Daniel and Irene Boone  
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 Patrick Sieng  
 Darin and Lisa Silbernagel  
 Lori Simpson  
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*The wise man does not lay up his own treasures. The more he gives to others, the more he has for his own.*  
 - Lao Tzu



Jessica Stanton  
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 Stew and Denise Stone  
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 T.J. Sullivan  
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 Sean Young  
 Brigid Zani



Sr. Jane Hibbard, SNJM and Sr. Dorothy Jean Beyer, OSB

*To get the full value of joy you must have someone to divide it with.*  
 -Mark Twain

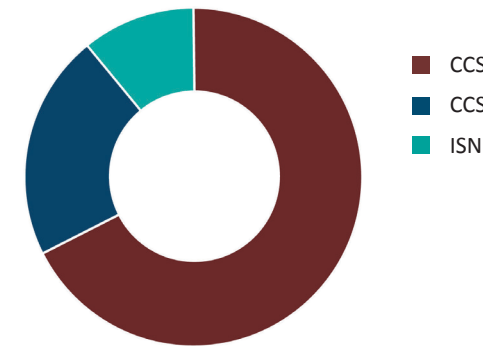


*Thank You*

# Financial Stewardship

**Financial Investment in Our Community:**  
**\$23,612,828**

## Revenue by Organization



## Revenue by Organization

CCS \$ 15,934,948  
 CCSF \$ 5,110,010  
 ISN \$ 2,567,870

**Total \$ 23,612,828\***

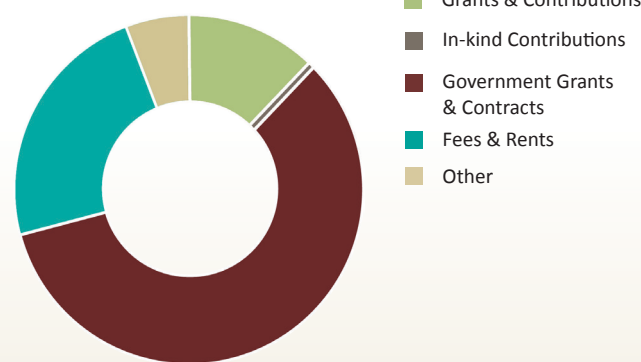
## Expense by Organization

CCS \$ 14,324,450  
 CCSF \$ 4,920,556  
 ISN \$ 1,998,756

**Total \$ 21,243,762**

\*Note: Includes restricted funds for future projects

## Revenue by Source

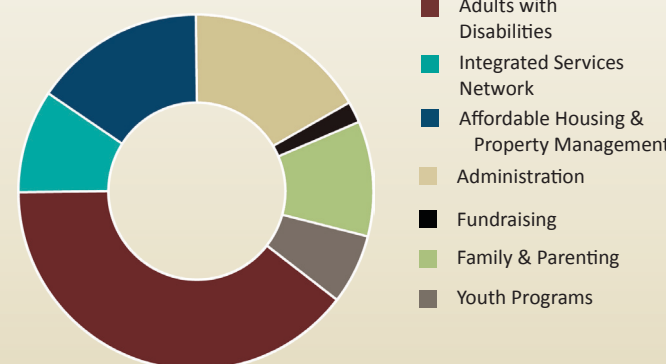


## Revenue by Source

Grants & Contributions \$ 2,899,773  
 In-kind Contributions \$ 37,439  
 Government Grants & Contracts \$ 13,815,897  
 Fees & Rents \$ 5,446,004  
 Other \$ 1,413,715

**Total \$ 23,612,828**

## Expense by Program Area



## Expense by Program Area

Adults with Disabilities (Residential) \$ 8,392,441  
 Integrated Services Network \$ 1,998,756  
 Affordable Housing, Property Development and Management \$ 3,331,510  
 Administration \$ 3,507,128  
 Fundraising \$ 429,219  
 Family & Parenting \$ 2,210,605  
 Youth Programs \$ 1,374,103

**Total \$ 21,243,762**

## Expense by Category

Program Activities \$ 13,975,905  
 Affordable Housing, Property Development and Management \$ 3,331,510  
 Administration \$ 3,507,128  
 Fundraising \$ 429,219  
**Total \$ 21,243,762**

Source: Audited Financial Reports for the year ending June 30, 2017

Founded: 1938 in Salem, Oregon  
 Service Area: 18 Programs in 9 Counties in Northwest Oregon  
 Employees: 288  
 Affordable Housing Units: 252





## Catholic Community Services

3737 Portland Rd NE Salem, Oregon  
PO Box 20400 Salem, Oregon 97307-0400  
503-390-2600  
[www.ccsww.org](http://www.ccsww.org)

A 501(c)3 Nonprofit Organization



## *A look at the year ahead...*



**May 16**  
St. Monica Apartments  
Opening Celebration  
Keizer, Oregon



**July 18**  
Annual Luncheon Kick-off  
Illahe Hills Country Club  
Salem, Oregon



**September 26**  
80th Anniversary Luncheon  
Salem Convention Center

*To host a table or for more  
information, contact  
[communications@ccsww.org](mailto:communications@ccsww.org)*



**December 2**  
80th Anniversary Mass  
St. Edward Catholic Church  
Keizer, Oregon

